

Code for Athletics and Activities

Overall Philosophy

It is the philosophy of the Cambria-Friesland School District that athletics and school-sponsored activities in the district are meant to complement the district's total educational program. Participation in some of the co-curricular programs is governed by regulations set forth by WIAA and all programs are governed by the Cambria-Friesland School District policies.

Participation in athletics or activities is considered a privilege, not a right and students are not automatically entitled to participate. It is the expectation of the school that parents and students will work with the school in the cooperation and support of compliance with this code. The purpose and philosophy of this code will only be learned when it is reinforced through academic instruction, school activities, and in the home.

Extra-Curricular Code of Conduct (Policies 2430/2431 and related Rules)

Students who participate in athletic activities or school-sponsored activities are representatives of the Cambria-Friesland School District and are expected to project our school community in a positive light. As representatives of our school, students are expected to conduct themselves in a responsible manner. Students are expected to:

1. Display good citizenship. Good citizenship includes, but is not limited to, the following:
 - a. Maintaining positive classroom behavior such that detentions are not assigned and the athlete is not removed from the classroom for misbehavior.
 - b. Resisting use of social media or other electronic means of spreading cruel rumors, name-calling, social exclusion, cyber bullying or other hurtful practices.
 - c. Displaying respect for authority figures including teachers, staff, coaches, and officials.
2. Abide by the rules of the school and not engage in any criminal activity. Examples of criminal activity include burglary, breaking and entering into a dwelling, possession, use and/or sale or purchase of illegal drugs and/or alcohol. Examples of activity that would not fall under this portion include such things as traffic violations and tickets.
3. Not possess or use any tobacco or nicotine products in accordance with Board **Policies 5512, 5530, and 7434.**
4. Not possess or use alcohol and/or controlled substances.

Students who do not meet the above expectations could lose their eligibility for any or all school-sponsored athletics or activities they are involved with.

If a student is in violation of Board policy 5530 Drug Prevention, the student will not be eligible to participate in any school sponsored trips for one calendar year and any money deposited will be forfeited.

Examples [including but not limited to] of school-sponsored trips are:

- Field trips—elementary, middle school and high school class field trips during anytime of the year—regular school year and summer school
- Class or Organization trips—band/choir trips, FBLA trips, Senior class trip etc.
- Athletic team trips—to state playoff games, etc.

After six months of the incident, students may appeal to administration for reinstatement which would allow them to participate in school-sponsored trips. Any violations after reinstatement will preclude the student from any future participation in school-sponsored trips.

Additionally, students who have an honor's pass will have it and the accompanying privileges revoked for 45 school days or one grading period, whichever is longer.

Initial Eligibility

A student must meet all requirements of the WIAA and the Cambria-Friesland Middle School/High School as appropriate to participate in co-curricular activities. Students will not be allowed to participate in any co-curricular activities until all completed paperwork has been turned in. For athletics, this includes:

1. physical cards
2. alternate year cards
3. fees
4. signed activity code
5. signed concussion and sudden cardiac arrest information form
6. other items requested by the school administration and athletic director

All students and their parents will be required to sign and submit the code for athletics and activities prior to the start of practice for the initial sport or activity in which the student will participate. Students will not be allowed to participate in co-curricular activities unless they and a parent sign the activity code.

Academic Performance and Maintaining Eligibility

Quarter or Semester Grade(s)

1. Students must pass ALL scheduled classes. This is equivalent to no traditional letter grade of F in any course and no standard based grade of 0 (No Evidence) or 1 (Beginning) on any reporting standards.

2. Quarter grades will be used to determine initial academic eligibility, not semester grades. Students are given the option to make up credits during summer school. However, passage of summer school courses will not be used to help athletes become/stay eligible.
3. No student is permitted to participate in activities or contests while there is an incomplete grade still reported on the student report card of the previous grading period. A student may return to eligibility when the incomplete has been removed.
4. The ineligibility period to begin the quarter shall consist of a minimum of fifteen school days (including days school is canceled by the superintendent) or a third of the season's contests, whichever is less. The period for ineligibility will begin the day of report card distribution.
5. After completing the fifteen-day ineligibility period, the student can only become eligible by demonstrating a passing level in ALL scheduled classes as determined by weekly academic progress monitoring.
6. If a student fails to improve his/her grades to a passing level, the student shall continue to be ineligible each week until weekly academic progress monitoring indicates they are passing all scheduled classes.

Weekly Academic Monitoring of Previously Ineligible Students

1. Beginning on the 3rd Friday of each quarter and all following Fridays of the quarter, the Athletic Director or designee will receive a report of grades of students. Teachers, advisors, coaches, parents and the student participant will be notified if the student is earning a failing grade or a score of 0 (No Evidence) on a reporting standard.
2. If failing a course, the student will be placed on one week of academic probation (Monday through Sunday of the following week). The student can and will be expected to continue participating; however, they must raise the specific course(s) grade(s) in order to be eligible the following week. If passing, the student is no longer on academic probation. If failing a consecutive week at the time the next report is printed, the student will become ineligible from Monday through Sunday of the following week. Students will remain ineligible for competition until they are passing all courses, but they remain eligible to continue practicing unless otherwise communicated by a coach and/or school administrator.
3. This ongoing academic ineligibility period does not depend on the number of contests or events in a season or the timing of a contest or event in relation to the period of ineligibility. Furthermore, the academic ineligibility period may

carry forward to the next season/activity if the activity begins and the student has not brought all grades to a passing level.

If a student wishes to regain eligibility in a timely manner, he/she is expected to be at rehearsals, practices and games/events (not in uniform/costume) during the period of academic ineligibility unless otherwise approved by the coach and Athletic Director. However, during periods of ineligibility (whether based on quarter grades or weekly academic progress monitoring), students may not leave school early or miss scheduled classes to travel with teams to away games or events.

EEN Students

A student who is enrolled in any state approved EEN program will be considered eligible if, according to the Individualized Educational Plan (IEP), the student is demonstrating satisfactory progress. Progress may be identified either by using traditional grades or by recommendation of a team meeting, which may consist of members of the special education staff, guidance staff, and regular education staff.

Penalties for non-academic code violations

1. A student displaying conduct unbecoming of an athlete as defined by the first two items in the Extra-Curricular code of Conduct as determined by the athletic director and middle/high school principal, will, according to WIAA regulations, incur a suspension as determined by the athletic director and/or middle/high school principal.
2. If a student is removed from a class for disciplinary reasons, the student will not be eligible to participate in any extracurricular activities for that day including practice or game/event. Exceptions will be at the discretion of the middle school/high school principal.
3. Any student issued either an in-school or out-of-school suspension for any part of a school day will also be suspended from competition for a minimum of one contest/event as determined by the athletic director and/or the middle/high school principal.
4. School detentions must be served at the first available date in order to continue co-curricular participation. School detentions will not be rescheduled in order to accommodate a practice schedule; however, if dismissal or report time for a competition is prior to 3:45, detentions will be served on the next available date. Coaches will be notified when detentions are assigned.
5. Any violations of the activity code that lead to a suspension from competition after a school begins a WIAA tournament shall lead to immediate disqualification of the student for the remainder of the total tournament series in that sport. This is in accordance with WIAA regulations.
6. No use and/or possession of tobacco or nicotine products or devices, alcohol in any form, drugs, drug paraphernalia or any other substances prohibited for

minors (such as CBD products, Delta 8 THC, Delta 9 THC, or any other variation thereof), will be permitted by the Cambria-Friesland High School co-curricular participants in accordance with School Board and WIAA policies. These provisions pertain to all co-curricular participants twelve months a year. All of the following penalties carry over from one season to the next and apply to the most immediate activity a student participates in for the entire season.

- a. **First Offense** – Suspension from participation in 33% of the contests/events (minimum of two events) – student must continue to practice. If a student reports her/himself as violating this segment of the activity code, the consequence will consist of suspension of 25% of the contests/events.
 - b. **Second Offense** – Suspension from actual participation in 50% of the contests/events (minimum of four events) - the student must continue to practice. The penalty could be reduced to 33% if the student enrolls in and completes an AODA program or other approved counseling treatment. The student must provide proof of participation in an AODA approved program or other relevant program based on their violation.
 - c. **Third Offense** – Suspension for one calendar year without further violations. Violations within this period of suspension will extend the suspension for one calendar year from the date of the most recent violation. The penalty could be reduced to 50% if the student completes a professional AODA assessment and obtains treatment. The student must provide proof of participation in an AODA program. Students who have reached the third offense could be experiencing some AODA issues and the goal is to provide help to the student and family.
 - d. **Subsequent Offenses** - Suspension for one calendar year without further violations and no possible reduction of penalty. Violations within this period of suspension will incur a suspension for one calendar year from the date of the most recent violation.
7. When a student is involved in or will be involved in multiple activities prior to the completion of the appropriate suspension, then that student shall be deemed ineligible for each and every activity in which he/she is involved. The calculation of percentage will be based on the current activity or the first activity the student participates in after the violation. At the point in time when the student has served the appropriate percentage suspension in any one activity, that student shall then regain eligibility in all activities in which he/she is involved.
 8. The student must be academically eligible before serving a suspension for other portions of the activity code. Periods of ineligibility cannot be served concurrently.

Investigation Procedures

Once an allegation is made that a student has violated the activity code, the athletic director and/or the high school principal will make a determination if, in fact, the possibility of a code violation exists.

If a determination that the possibility of a code violation did occur, the athletic director and/or high school principal will initiate an investigation. The investigation will be conducted in a reasonable manner including the interviewing of any witnesses and any students allegedly to have committed a code violation. Questioning will be at the discretion of the principal and athletic director.

If a student refuses to answer questions relating to the student's own code violation, this refusal may be used as a basis for a presumption that the student did, indeed, commit the alleged violation of the activity code.

A student will be determined to have committed a violation of the activity code if any of the following have occurred:

1. The student admits to the code violation
2. A police report has been provided to a school official
3. Two adult witnesses to a code violation who submit their statement verbally and in writing to the high school principal or athletic director and are found to be credible after an investigation
4. Three student witnesses, who submit their statements verbally and in writing to the high school principal or athletic director and are found to be credible after an investigation.

After determining that a student has committed a code violation, the athletic director and/or middle/high school principal will verbally contact the parents and send a letter to the parents or legal guardians stating the violation and its consequence.

Probationary Period

A clean record can be obtained when the student has no violations for one calendar year from the date of the last infraction.

Appeal Procedure

A student or the student's parents or legal guardian may appeal the decision to the Superintendent within five school days after receiving the letter of ineligibility.

Appeals must be written and include the reason underlying their disagreement. The Superintendent shall give a written answer to the complainant's appeal after meeting with the student and the student's parents or legal guardian within ten school days of receiving the appeal. The Superintendent's decision will be final. During the appeal process, the student will be and remain ineligible until the appeal process has been completed.

Activity Code Commitment Sheet

Student's Name _____

Grade Level _____

The school requires both the student and the parent to read and sign the school's activity code. Students will not be allowed to participate in extracurricular activities without this signed form on file in the school office. This code governs the student's right to participate in school co-curriculars. Through your knowledge of the code, it is hoped that all of the individuals involved can live by and support these regulations. Infractions of this code shall be reported to the athletic director for the necessary actions.

Student Section

Fully planning on being involved in co-curricular activities this school year, I have read, understand, and hereby agree to abide by the rules stated in the activity code.

Student Signature

Date

Parent Section

I have read and understand the Cambria-Friesland Activity Code. I further understand that my child's right to participate in co-curricular activities is subject to him/her responsibly following the code.

Parent Signature

Date

Please return one signed copy of this sheet to the high school office prior to, or on your first practice.